

FORM XXI

Rule 78 (1) (a) (b)

REGISTER

Contract Labour (Regulation &

OF FINES

Abolition) Central Rules, 1971

Name and Address of Contractor / Employer: **INSIA PVT. LTD., 616, SUNGTA TOWER, 7TH FLOOR, NATURE AND LOCATION OF WORK: SECURITY SERVICES, APL, MANAKAT, MUMBAI, INDIA**

Name and Address of Establishment in under which contract is carried on: **ASIAN PAINTS LIMITED, 101, MIDLAND AVENUE, SEC-99A SURUDHAN**

Name and Address of Principal Employer: **APL, MANAKAT, MUMBAI, INDIA**

| S. No. | Name of Workman | Father's / Husband's Name | Designation / Nature of Employment | Act / Omission for which Fine Imposed | Date of Offence | Whether Workman Showed Cause against Fine | Name of Person in whose Presence Employee's Explanation was Heard | Wage Periods & Wages Payable | Amount of Fine Imposed | Date on which Fine Relieved |
|--------|------------------|---------------------------|------------------------------------|---------------------------------------|-----------------|---|---|------------------------------|------------------------|-----------------------------|
| 1 | | | | | | | | | | |
| 2 | SHIVAJI SAIKOT | MAHESHWARI SAIKOT | SECURITY GUARD | | | | | | | |
| 3 | UDANSI SAIKOT | RAMESH CHANDRA SAIKOT | SECURITY GUARD | | | | | | | |
| 4 | VINOD KUMAR | POVEDAR SIVAM | SECURITY GUARD | | | | | | | |
| 5 | UMESH CHAND | BABAN SIVAM | SECURITY GUARD | | | | | | | |
| 6 | ADHIT KUMAR | SHIV NARAYAN | SECURITY GUARD | | | | | | | |
| 7 | KISHAN PAL SIVAM | EATHE SIVAM | SECURITY GUARD | | | | | | | |

DONE DURING IN THE MONTH OF DECEMBER 2022

